



H.R. 4106 – TELEWORK IMPROVEMENTS ACT OF 2008

FLOOR SITUATION

H.R. 4106 is being considered on the floor under suspension of the rules and will require a two-thirds majority vote for passage. This legislation was introduced by Representative Danny Davis (D-IL) on November 7, 2007. The resolution was ordered to be reported, as amended, by the House Committee on Oversight and Government Reform on May 21, 2008 by a voice vote.

H.R. 4106 is expected to be considered on the floor of the House on June 3, 2008.

SUMMARY

H.R. 4106 would require executive agencies of the federal government to establish policies to determine which employees are eligible to participate in certain telework programs. The bill also requires agencies to incorporate telework options into their emergency operation plans.

Additionally, H.R. 4106 creates the position of Telework Managing Officer to be appointed by the Chief Human Capital Officer of each agency.

H.R. 4106 authorizes the General Services Administration to prescribe regulations to ensure the security protection of information and systems used in teleworking. Finally, the bill directs the Government Accountability Office to report annually on agencies' telework policies, participation and practices.

BACKGROUND

Telework programs enable employees to work part time from places other than their regular site of employment, such as at home. According to a 2007 Office of Personnel Management report, over 110,000 federal employees teleworked in 2006. Over half of federal agencies showed increases in teleworking and 42 percent of federal agencies have integrated telework into their emergency operation plans.

The General Services Administration and Office of Personnel Management currently provide guidance and resources to federal agencies to support telework policies.

[Federal Government Telework website](#)

ADDITIONAL VIEWS

According to Oversight and Government Reform Ranking Member Tom Davis (R-VA):

"Far too many federal agencies are missing the opportunity to promote teleworking among their employees. Ninety percent of the employees eligible to telework do not do so at this time. The Telework Improvements Act of 2008 would require federal agencies to put in place telework policies and to utilize telework as much as possible.

With the vast majority of the federal government's workforce located here in the National Capital Region, utilizing telework will have an immediate and dramatic impact on the traffic congestion in the region. It will also increase worker productivity as our federal workforce spends less time commuting to and from work every day. As an added benefit, keeping people off the roads will reduce our carbon emissions."

[H.R. 4106 Committee Report](#)

COST



LEGISLATIVE DIGEST

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The Congressional Budget Office estimates that “implementing H.R. 4106 would increase administrative costs across affected agencies by \$5 million in 2008 and much smaller amounts in subsequent years.”

[CBO Cost Estimate](#)

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